

Terms and Conditions

1 Organizer

The organizer of the competition is Georg Fischer AG, Amsler-Laffon-Strasse 9, 8201 Schaffhausen, Switzerland ("**GF**"). The competition may be administered with the support of GF affiliates and the GF Water Foundation.

2 Participation

Participation is subject to the eligibility criteria communicated by GF. Persons aged 18 to 25 may participate in their own name. Persons under 18 may not participate themselves; a GF employee, who is the minor's legal representative, must submit the relevant idea in the employee's own name on their behalf.

GF may exclude participants or reject Submissions in the event of a breach of these Terms and Conditions, false or misleading information, manipulation or other improper conduct, or if the eligibility requirements or purpose of the competition are not met.

3 Submissions and Intellectual Property

By submitting any idea, concept, proposal, presentation, document, image, video or other material ("**Submission**"), the participant grants GF and its affiliates an exclusive, irrevocable, perpetual, worldwide, transferable, sublicensable and royalty-free right and licence to use, reproduce, modify, adapt, develop, manufacture, market, commercialize, distribute, publish and otherwise exploit the Submission, in whole or in part, for any purpose and in any media or format.

GF may use and implement the Submission and any concepts, know-how, ideas, suggestions, inventions or developments contained in it without restriction and without compensation, attribution or further notice. To the extent any intellectual property rights cannot be licensed as stated above, the participant assigns such rights to GF free of charge, to the fullest extent permitted by law.

The participant represents and warrants that the Submission does not infringe any third-party rights and that the participant is entitled to grant the rights set out above.

4 No Obligation or Confidentiality

GF is under no obligation to review, pursue, develop, commercialize or otherwise use any Submission. A Submission does not create any confidential, fiduciary or other special relationship between GF and the participant.

5 Name, Image and Recordings

The participant consents to GF, its affiliates and the GF Water Foundation taking photographs and making video, audio and other recordings in connection with the competition and related events. The participant further consents to the worldwide, perpetual and royalty-free use, reproduction, editing, publication and distribution of such recordings, as well as the participant's name, biographical information and Submission, for communication, reporting, public relations and marketing purposes, including on websites, social media, intranets and in printed materials.

6 Travel and Insurance

Unless GF expressly agrees otherwise in writing, each participant is solely responsible for obtaining and maintaining adequate health, accident, travel and other insurance coverage and for complying with all passport, visa and other travel requirements.

7 Liability

To the maximum extent permitted by law, GF, its affiliates and the GF Water Foundation exclude all liability for any loss, damage, injury, cost or expense arising out of or in connection with the competition, any Submission, related activities or travel, or the awarding or non-awarding of any prize or benefit. Liability that cannot be excluded under mandatory law remains unaffected.

8 Selection and Benefits

All decisions by GF concerning eligibility, evaluation, selection and any award, grant, funding or other benefit are final. Participation does not create any entitlement to a prize, funding, travel, employment, internship or other benefit.

9 Modification and Cancellation

GF may modify, suspend or cancel the competition, in whole or in part, at any time if circumstances so require, without any obligation to compensate participants.

10 Data Protection

GF may process participants' personal data for the administration, evaluation, communication and promotion of the competition and may share such data with GF affiliates and service providers involved in these activities. Personal data will be processed in accordance with applicable data protection laws and GF's applicable privacy notice.

11 Governing Law and Jurisdiction

These Terms and Conditions are governed by Swiss law, excluding its conflict-of-laws rules. The exclusive place of jurisdiction is Schaffhausen, Switzerland. If any provision of these Terms and Conditions is or becomes invalid or unenforceable, the remaining provisions remain unaffected.

By submitting an entry, the participant confirms acceptance of these Terms and Conditions.